



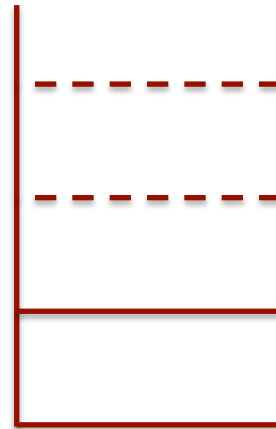
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Guidelines for Tenure, Promotion, and Performance Review

current T&P guidelines

inconsistent



Apr 2001

Sep 2004

Collective Agreement 2008-11

Collective Agreement 2011-14

Collective Agreement 2014-17

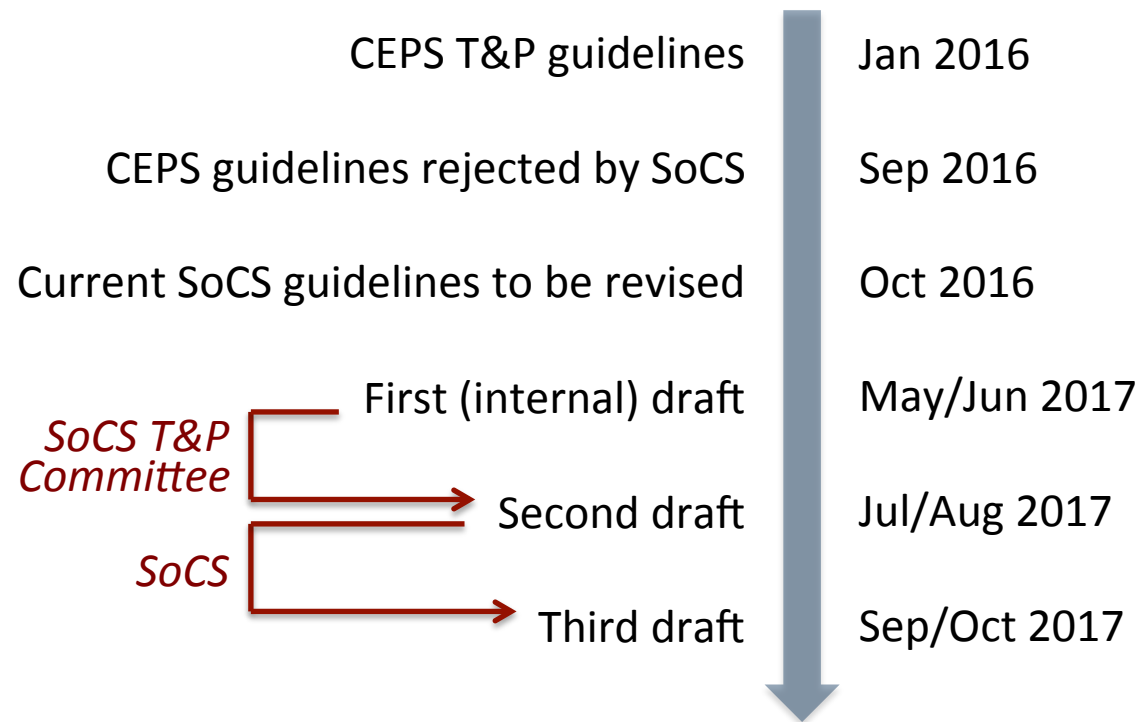
Collective Agreement 2017-21



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