

SoSC Strategic Planning Committee Council Update

Stacey Scott

Chair, SoCS Strategic Planning Committee

April 14, 2020

Strategic Planning Process I

Sept 10, 2018: Dean Wells directed all units to conduct self study and create 5-year strategic plan

Data gathering:

- **Oct 16, 2018:** Strat Plan Cmte held initial meeting / workshop with faculty & staff, with follow-up survey circulated to faculty/staff for further input/input from absent members
- **Dec 17, 2018:** Strat Plan Cmte held off-campus faculty & staff retreat focused on identifying key challenges and opportunities for SoCS in alignment with the College-level goals

Data gathering / data analysis / report preparation:

- **Jan – May 2019:** Strat Plan Cmte worked with A. Hovey to analyze data gathered from faculty / staff, gather institutional on SoCS, and draft an initial report

May 2, 2019: Minglun Gong joined SoCS as Director

- **May – Oct 2019:** Strat Plan Cmte worked with Minglun on finalizing self-study report, collecting additional institutional data, as he onboarded into SoCS

Strategic Planning Process II

Council Consultations:

- **Nov / Dec 2019:** Minglun presented self-study findings to Council
- **Dec 1, 2019:** Self-study report circulated to Council
- **Dec 5, 2019:** SoCS faculty / staff retreat focused on discussing strategic planning outcomes and prioritizing identified strategic actions
- **Jan/Feb 2020:** Strat Plan Cmte/Minglun analyzed data gathered from retreat, gathered follow-up data based on retreat input, refined Self Study report
- **Mar 3, 2020:** Minglun circulated updated Self-Study report, asked for further feedback
- **Mar/Apr 2020:** Strat Plan Cmte/Minglun refined report based on received feedback

Report Finalization:

- **Apr 9, 2020:** Minglun circulated final draft of Self-Study report
- **Apr 14, 2020 (today):** Strat Plan Cmte puts forward a motion for Council to support Self-Study report and 5-year Strategic Plan (see motion on later slides), asks for an online vote on the motion

Purpose of Strategic Plan & Impact of COVID-19

- The Strategic Plan is meant to be a living document.
- Its purpose is to help the SoCS leadership and community work together toward explicitly stated goals with the recognition that challenges and opportunities may change, and priorities may need to be updated within that 5-year period
- It is clear to the Strat Plan Cmte and SoCS leadership that COVID-19 will certainly impact SoCS and UofG
- Strat Plan Cmte will work with SoCS leadership over coming months/years to identify new challenges and opportunities for SoCS that arise due to COVID-19 within the context of the Strategic Plan, and update our priorities and actions as needed going forward
- Any policy or practices within the School that are identified by pursuit of priority actions contained in the Strategic Action Plan will be brought to the Council for discussion or approval, as appropriate.

Preamble:

The following motions relate to the five-year (2020-2024) Strategic Action Plan documented in the Self-Study report, discussed on the previous slides; henceforth called the “Strategic Plan”.

Motion:

On behalf of the Strategic Planning Committee, I move that the Council supports the planned actions identified in the Strategic Plan in principle with the understanding that individual votes will be called for any changes to SoCS programs or policies.

With this support, the Committee, together with SoCS leadership and community members, will actively pursue the priorities and actions identified in the Strategic Plan to enhance our community, our training programs, our research, and our reputation.

Proposed Voting Process

- For better accessibility due to the current work-at-home / kids-at-home situation, I asked Cathie to prepare an online poll for voting on this motion
- It would be available for voting for 5 working days, starting today or tomorrow